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# **LFC – Board Meeting**

# **Meeting Minutes**

# **07/11/2018**

## Opening – The meeting was called to order at 6:45pm by Daragh Cullen

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| **Board Member** | **Board Position** | **Present** |
| Daragh Cullen | President | Yes |
| Julian Robins | Vice President of Inter-League | Yes |
| John McCarron | Vice President of Travel | No |
| Dan Shupsky | Financial Controller | Yes |
| Sheryl Fernandez | Secretary | Yes |
| Daryl Denson | Member at Large | Yes |
| Alicia Rossow | Member at Large | Yes |
| **Staff** |  |  |
| Eoghan Conlon | Technical Director | Yes |
| **Guests** |  |  |
| None |  |  |
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| Topic | Notes |
| Approval of Minutes | * Alicia motioned to approve the June Board Meeting Minutes, with a second by Dan and further unanimous approval by the Board.
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| Financial Update | * Year-end 720k
* Up 40k (great job by Eoghan ensuring payments are being collected)
* Net income 22 vs 56 last year
* Alicia motioned, with a second by Dan, and further unanimous approval by the Board to approve the budget presented at the meeting (available upon request).
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| Travel Update | * Starts up August 1st
* All Teams have assigned coaches
* Proposing Travel Coaches Discount:
	+ if they have one child -50% off one child travel player fees (discussed making this 25%)
	+ if they have two children – 75% off one child’s travel player fees (discussed making this 50%)
	+ if they have three children – 100% of one child’s travel player fees
	+ proposal will be tabled until next month, Eoghan to get estimated number of members meeting these criteria and will estimate impact to budget.
* Proposing Family Discount for parents of multiple travel players
	+ 2nd child – save 10% on one child’s travel player fees
	+ 3rd child – save 50% on one child’s travel player fees
	+ 4th child – save 100% on one child’s travel player fees
	+ proposal will be tabled until next month, Eoghan to get estimated number of members meeting these criteria and will estimate impact to budget.
* Alicia motioned, with a second by Dan, and further unanimous approval by the board: Give all team managers (one manager per team) a LTFC polo and $50 off their player fees. Budget to include the $1800 expense and polo costs
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| Inter-League Update  | * Tracking -96 less year to date- last week we were 60 +
* Different registration open dates
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| TOPS Update | * Dan has recruited three people to help run the TOPS program.
* TOPS is in need of field buddies for the upcoming season
* Will have three different experience levels this year: low, middle, and most experienced
* Field Buddy training to be held at Carter Road on September 6th
* Morgan won Top Field Buddy of the Year award from the FYSA AGM
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| Uniforms | * Dan motioned, with a second by Alicia, and further unanimous approval by the Board to approve the Hummel contract extension to December 2019
* Daragh proposed having a uniform committee of Eoghan, Dan, and Daragh. Alicia suggested having the entire Board involved due to the importance of uniform decision to the club. Alicia also stated we need more diversity on all designated committees in the future.
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| Field Maintenance | * Effective August 3rd, LTFC will no longer have access to use the front Tiger Town fields. Fields are being given to an American football league
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| Misc | * Club Operations Manager – interviews are underway
* Reviewed 2017/2018 Technical Director performance bonus requirements and determined appropriate amount based on criteria met. Alicia motioned, with a second by Dan, and further unanimous approval by the board for payment of the specified Technical Director performance bonus for 2017/2018
* Will need to establish new performance based bonus for Technical Director’s position for upcoming year. Ensure three incentive survey areas are covered: members, travel coaches, and meeting budget.
* Dan motioned, with a second by Alicia, and further unanimous approval by the board for annual pay increase for Technical Director position.
* Staff evaluations completed for Julio and Ria.
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| Sponsorships/**Partnerships** | * Scholarship applications are now open.
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| Affiliations | * No updates
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| Calendar | * September 6th – TOPS Field Buddy Training at Carter Road
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## Adjournment

Meeting was adjourned at 7:45pm by Daragh Cullen.

Minutes submitted by: Sheryl Fernandez

Approved by: